

Education and Cultural Affairs

Subcommittee Monday, June 5, 2023

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AGENDA



South Carolina House of Representatives Legislative Oversight Committee

EDUCATION AND CULTURAL AFFAIRS SUBCOMMITTEE

Chairman Timothy A. "Tim" McGinnis

The Honorable Adam M. Morgan
The Honorable John R. McCravy, III
The Honorable Wendell K. Jones
The Honorable Josiah Magnuson

A G E N D A

Monday, June 5, 2023
10:30 a.m.
Room 110 - Blatt Building

Pursuant to Committee Rule 4.7, S.C. ETV shall be allowed access for internet streaming whenever technologically feasible.

AGENDA

- I. Approval of Minutes
- II. Discussion of the study of the Commission on Higher Education
- III. Adjournment



MINUTES



South Carolina House of Representatives Legislative Oversight Committee

Chair Jeffrey E. “Jeff” Johnson

William H. Bailey
Gary S. Brewer
April Cromer
Kambrell H. Garvin
Leon Douglas “Doug” Gilliam
Thomas Duval “Val” Guest, Jr.

William M. “Bill” Hixon
Joseph H. “Joe” Jefferson, Jr.
Wendell Keith Jones
Roger K. Kirby
Josiah Magnuson
John R. McCravy, III

First Vice-Chair Chris Wooten

Timothy A. “Tim” McGinnis
Adam M. Morgan
Travis A. Moore
Russell L. Ott
Marvin R. Pendarvis
Marvin “Mark” Smith

Lewis Carter
Director

Cathy A. Greer
Administration Coordinator

Roland Franklin
Legal Counsel

Riley E. McCullough
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Room 228 Blatt Building

MEETING MINUTES

Tuesday, May 9, 2022
Immediately upon adjournment of the House
Room 521

Archived Video Available

- I. Pursuant to House Legislative Oversight Committee Rule 6.7, South Carolina ETV was allowed access for streaming the meeting. You may access an archived video of this meeting by visiting the South Carolina General Assembly’s website (<http://www.scstatehouse.gov>) and clicking on Committee Postings and Reports, then under House Standing Committees click on Legislative Oversight. Then, click on Video Archives for a listing of archived videos for the Committee.

Attendance

- I. The Education and Cultural Subcommittee meeting was called to order by Chair Timothy A. “Tim” McGinnis on Tuesday, May 9, 2023, in Room 521 of the Blatt Building. Four subcommittee members (Chair McGinnis; Representative Wendell K. Jones; Representative Josiah Magnuson; and Representative Adam Morgan) were present, and one absent (Representative John R. McCravy) for all or a portion of the meeting.

Minutes

- I. House Rule 4.5 requires standing committees to prepare and make available to the public the minutes of committee meetings, but the minutes do not have to be verbatim accounts of meetings.

Approval of Minutes

Approval of Minutes

- I. Representative Magnuson made a motion to approve the meeting minutes from prior meeting. A roll call vote was held, and the motion passed.

Rep. Garvin's motion to approve meeting minutes.	Yea	Nay	Not Voting
Rep. Jones	✓		
Rep. Magnuson	✓		
Rep. Morgan			✓
Rep. McCravy			✓
Rep. McGinnis	✓		

Discussion of Commission on Higher Education

- I. Chair McGinnis calls the meeting to order. Members introduce themselves and Rep. Magnuson gives an opening prayer.
- II. Chair McGinnis states the purpose of the meeting, which is to begin the study of the Commission on Higher Education. Agency director, Dr. Rusty Monhollon, and members of his executive team are present. The following agency executives are sworn in:
- Dr. Karen Woodfaulk, Director, Office of Student Services
 - Bryce Wilson, Director, Office of Fiscal Affairs
 - Laura Belcher, Senior Advisor to the President
 - Dr. Mariam Dittman, Director, Office of Academic Affairs and Licensing
- III. Director Monhollon provides an overview of the agency. Topics of discussion include:
- Commission leadership
 - Agency purpose, vision, and mission
 - Summary of higher education institutions (e.g., total institutions)
 - Agency history (e.g., creation of CHE)
- IV. Subcommittee members asked questions regarding the following topics:
- Higher education governance structures.
 - CHEs role in licensing and providing oversight of for-profit institutions.
 - Future of higher education (e.g., enrollment, funding, etc.).

- d. Identification of student markets (e.g., students with incomplete degree requirements, etc.).
- e. Defining affordability and accessibility in higher education.
 - i. Metrics and goals to illustrate effectiveness of the agency's efforts to drive affordability and accessibility.
- f. Identification of degree and certificate programs supporting development of the state.
 - i. Metrics and goals illustrating support of degree and certificate programs specific to economic growth.

Adjournment

- I. There being no further business, the meeting is adjourned.



AGENCY SNAPSHOT



South Carolina House of Representatives Legislative Oversight Committee

COMMISSION ON HIGHER EDUCATION OVERVIEW

ABOUT



- The South Carolina Commission on Higher Education (CHE) was established in 1967 and serves as the coordinating board for South Carolina's 33 public institutions of higher learning.
- CHE is committed to promoting access, affordability, and excellence within the state system of higher education.
- CHE acts both as an oversight entity on behalf of the General Assembly and an advocate for the citizens of South Carolina as they seek opportunities to improve their lives and those of their families, through higher education.

LEADERSHIP

Agency Head

- Dr. Rusty L. Monhollon became CHE's president and executive director in July of 2019.
- § 59-103-90: Manage and carry out duties of Commission; ensure staff has professional competence and experience
- Commission appoints agency head to manage and carry out duties as prescribed by law and assigned by the Commission

Commission

- 15-member board selected per § 59-103-10
- Eight appointed by Governor, with advice and consent of Senate
- Seven appointed by the governor upon the recommendation of the legislative delegation from the Congressional district

ROLE

The agency performs a range of work to support and coordinate the state system of higher education. Generally, this entails:

- Administering state, regional, and federal programs, in addition to state-funded lottery scholarships and grants.
- Approving new academic degree programs and institutions' revisions to mission statements.
- Collecting, analyzing, and reporting comprehensive data on postsecondary education in South Carolina.
- Coordinating the interests of federal and state government, institutions of higher education, public K12 education, students and their families, and the business community.
- Licensing non-public educational institutions operating and soliciting within the state.
- Recommending policy to the governor, the General Assembly, and relevant state agencies using data.
- Reviewing the productivity of existing academic programs and institutions' missions to see they are advancing defined state goals.

FTEs/BUDGET

FY 2022-23



PERFORMANCE MEASURES

- 1 Increase Higher Education Enrollment**
Strategy 1: Assist families with planning for higher education costs
Strategy 2: Increase family awareness of postsecondary education opportunities
Strategy 3: Obtain grants targeting K-12 population to prepare them for postsecondary education
- 2 Promote Quality and Excellence of South Carolina's Higher Education System**
Strategy 1: Promote on-time degree completion
- 3 Improve Affordability and Accessibility of South Carolina Higher Education Programs and Services for Students and Families**
Strategy 1: Promote high-quality early college opportunities
Strategy 2: Advance cost-saving opportunities to obtain a postsecondary credential
- 4 Promote Higher Education's Value to the State's Economic Growth and Human Capital Development**
Strategy 1: Collaborate with peer agencies and institutions

STATISTICS

FY 2021-22 State Appropriations to Public Colleges and Universities

\$731,848,791

8.4% of FY 2021-22

Total State recurring Appropriations

Total Number of Institutions	84
Public Institution Total	33
Independent Institution Total	25
Out-of-State Degree Granting	24
Fall 2021 Grand Total Headcount Enrollment	230,566
FY 2020-21 Grand Total Degrees Awarded	55,428



AGENCY PRESENTATION



South Carolina
Commission on Higher Education
Access | Affordability | Excellence

CHE Agency Overview

Rusty Monhollon, Ph.D.

President and Executive Director

Commission on Higher Education

Senior Leadership Team

- Ms. Laura Belcher, Senior Advisor to the President and Executive Director
- Dr. Mariam Dittman, Director, Office of Academic Affairs and Licensing
- Ms. Monica Goodwin, Director, Office of Data and Information Technology
- Mr. Georges Tippens, Deputy Director and General Counsel
- Ms. Bunnie Ward, Director, Office of Strategic Initiatives and Engagement
- Mr. Bryce Wilson, Director, Office of Fiscal Affairs
- Dr. Karen Woodfaulk, Director, Office of Student Affairs

Agency Purpose, Vision and Mission

- SC Code of Laws, primarily Title 59, Chapter 103
- Mission of higher education in South Carolina (59-103-15)
 - global leader
 - coordinated, comprehensive *system of excellence*
 - instruction, research, and life-long learning opportunities
 - focused on economic development and benefitting the state
- Goals include:
 - high academic quality
 - affordable and accessible education
 - instructional excellence
 - coordination and cooperation with public education
 - cooperation among various constituents
 - economic growth
- System of excellence, statewide perspective

Higher Education in South Carolina

- Multi-billion dollar enterprise
- 150 plus institutions: public, private, for-profit
- Range both in size and mission, rural and urban
- Big and complex; a challenging undertaking
 - Public four-year institutions 13
 - Public Technical Colleges 16
 - Other public two-year institutions 4
 - Independent institutions 25
 - For-profit four-year institutions 3
 - Other licensed institutions 97

Agency Purpose, Vision and Mission (continued)

- Ensure system is accessible, affordable, and has excellent programs
- Reduce unnecessary duplication, increase effectiveness, achieve economies of scale, eliminate friction
- Maintain a statewide planning system
- Identify future directions and recommend solutions to challenges
- Specific statutory responsibilities of the CHE include:
 - review and approval of new academic degree programs
 - administration and oversight of state financial aid programs
 - review and recommend all new capital projects
 - data management and reporting data

Agency Purpose, Vision and Mission (continued)

- Focus on long-term strategic issues, such as:
 - accessibility and affordability
 - ensure the system is producing postsecondary credentials the state needs
 - seek new ways to help more students succeed
 - explore opportunities for greater efficiency
 - assess if resources and policies are consistent with goals
- Our effectiveness depends on:
 - adequacy of resources
 - quality of our analysis and information
 - relationships with stakeholders

Agency History

- Peabody Report (1946): recommend a higher education commission to *“develop and maintain an adequate, efficient, and progressive system of **coordinated higher education** in keeping with the needs of the State.”*
- Recommended responsibilities:
 - prepare annual budget for all institutions
 - create uniform procedures
 - integrate each institution into the system
 - receive access to the institutions and their records
 - use their professional personnel in continuing research studies
 - *“...to do whatever else is necessary to develop and maintain an adequate, efficient, and **progressive system of coordinated higher education** in keeping with the needs of the State.”*

Agency History (continued)

- Act 811 (1962): Advisory Commission on Higher Education (ACHE)
- Strictly advisory; no authority
 - meet regularly
 - study planning, trends, costs, management practices, capital funding, curricula
 - reduce duplication, improve effectiveness, eliminate misunderstandings
 - promote greater unity and good will among all institutions
 - serve educational needs of South Carolinians on statewide level
- Council of Presidents
 - meet quarterly, twice with ACHE
 - report on planning, business & financial coordination, library utilization
- ACHE to advise Budget and Control Board
- *“Nothing in this act shall be construed as clothing the Commission with any apparent or inherent powers except those of an advisory nature.”*

Agency History (continued)

- Act 194 (1967) creates the Commission on Higher Education (CHE)
- CHE provided with authority
 - Academic program approval
 - Institutional budget review and recommendations
 - Recommendations on policies, programs, facilities, administration, financing
 - Study requests for new or additional appropriations for operations and programs
 - Report on state of higher education in SC, with recommendations as appropriate
- Some of this authority and responsibility remains

Critical Moment for Higher Education

- Uncertain future
- COVID-19 exacerbated, but did not create, challenges
 - Declining or stagnant enrollment
 - Demographic shifts
 - Rising tuition and costs
 - Embrace (or lack of) of technological innovation
 - Relevance of higher education to the modern world
- **What should higher education look like in 2040?**

Long-Term Outlook

- SC HS graduates will increase ~5%, 2020-2037 (WICHE)
 - 52,480 (2020) to 59,030 (2026) to 55,500 (2037)
- NSC: 21.7% fewer HS grads straight to college in 2020
- Low-income/minority populations account for most of decline
- International students down 43 percent (UG and Graduate)
- 300,000-500,000 fewer babies in 2020 than 2019

Source: Western Interstate Commission for Higher Education, "Knocking at the College Door: Projections of High School Graduates", 2020, www.knocking.wiche.edu

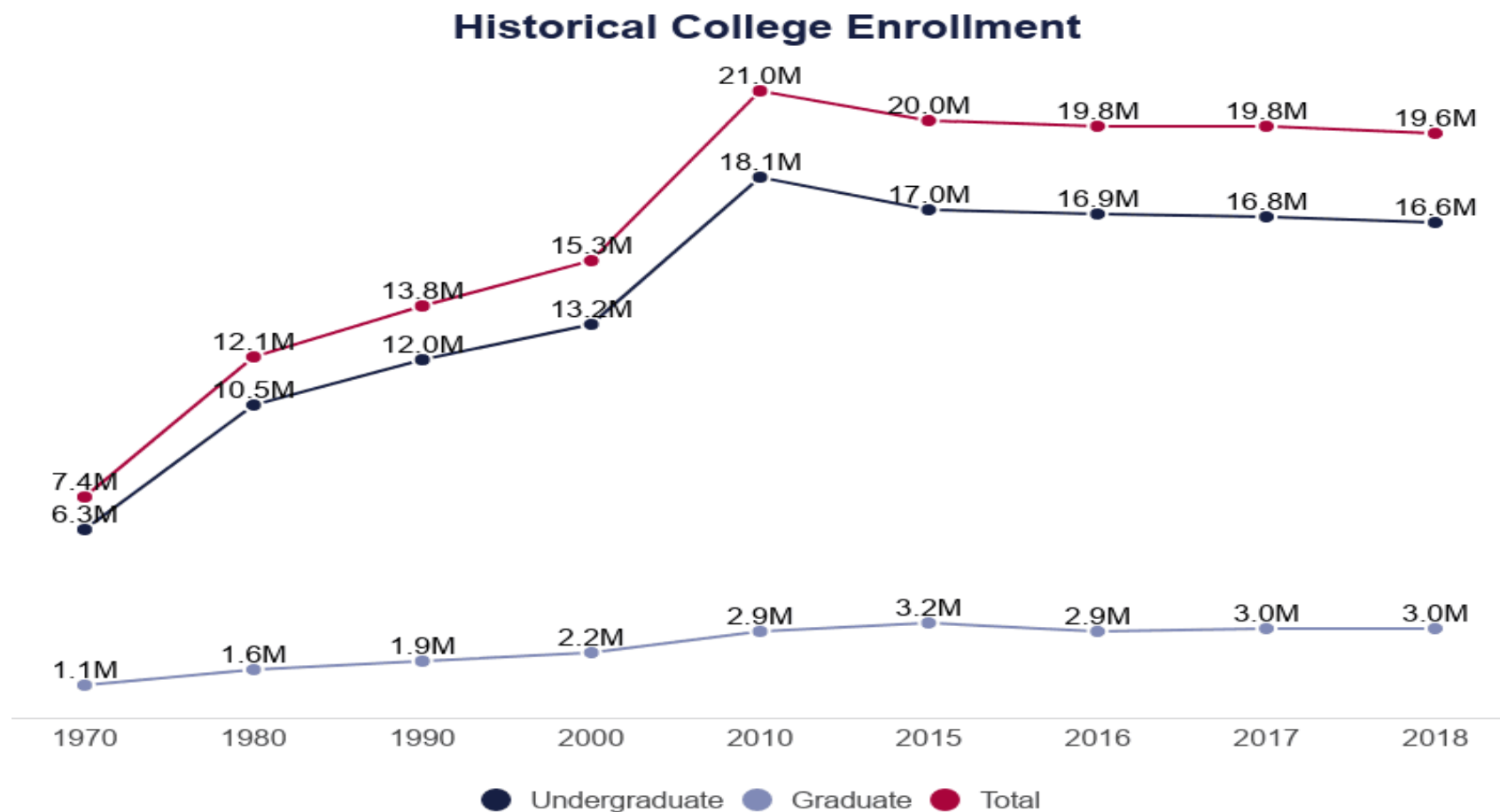
Historical Context

- Higher education's "golden age": 1946-1970
 - Compulsory high school
 - Serviceman's Readjustment Act, 1944 (GI Bill)
 - National Defense Education Act (1958)
 - Women, African American, Hispanic enrollment growth
- Past 50 years focused on growth; Baby Boom supplied students
 - 75 million babies born, 1946-1964
 - 1959: 30 percent of U.S. population younger than 14

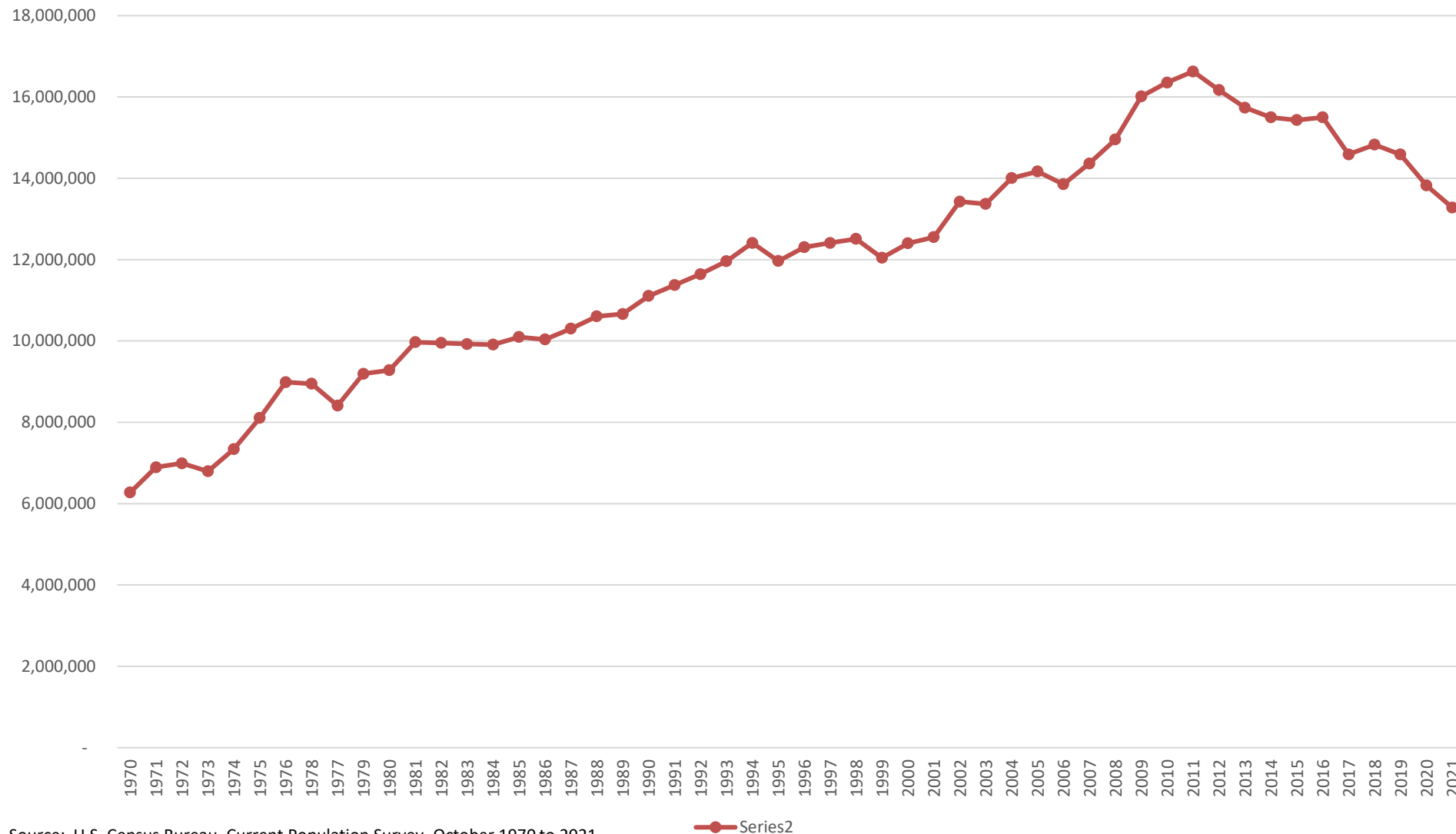
Rusty Monhollon, editor. *Baby Boom: People and Culture*, ABC-Clio.: 2010.



Higher Education Enrollment in the United States, 1970-2018



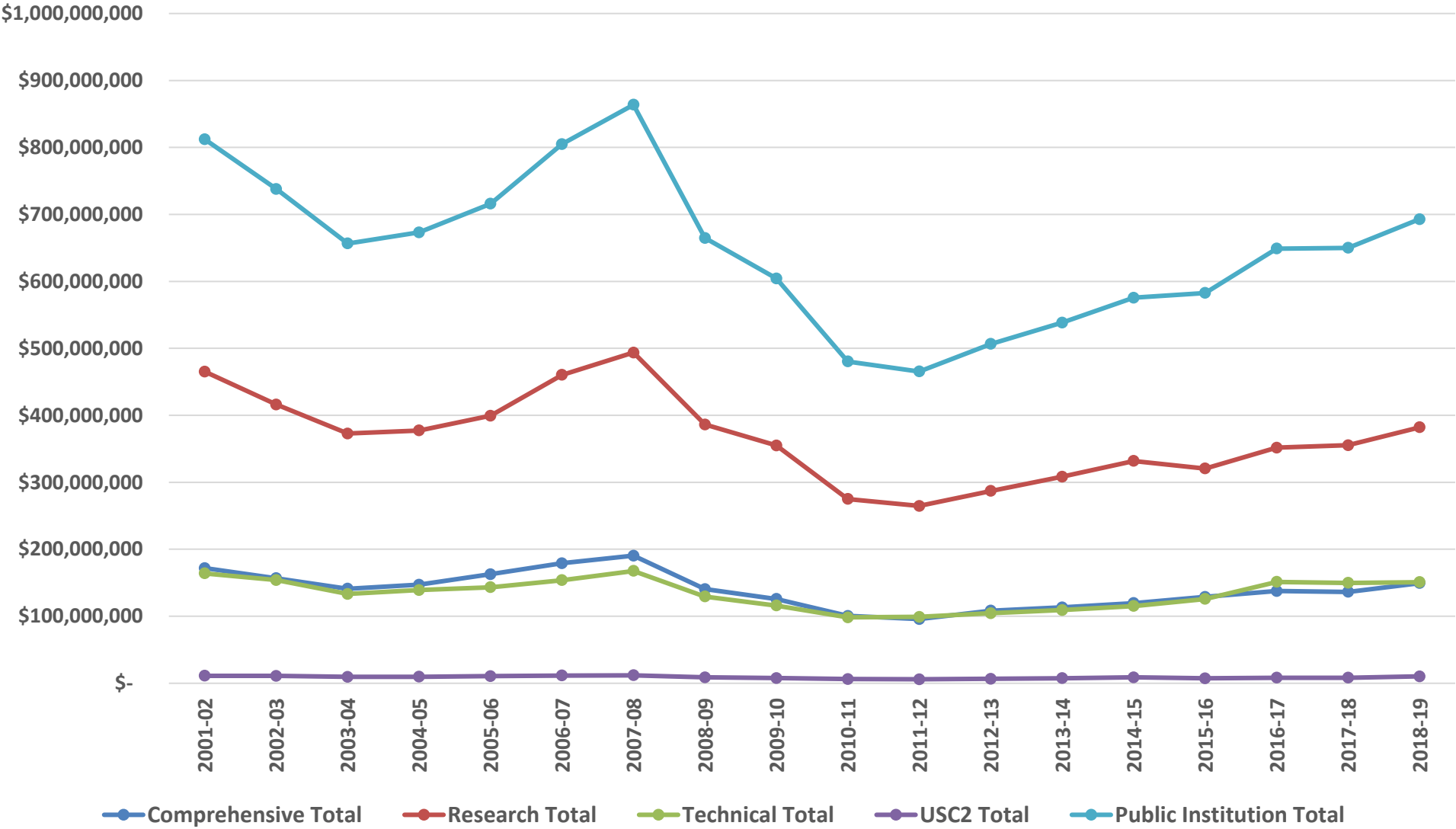
College Enrollment of Students 14 Years Old and Over, October 1970 to 2021



Source: U.S. Census Bureau, Current Population Survey, October 1970 to 2021.



South Carolina Institutional State Appropriations



Source: IPEDS, Current funds revenues by source, 2001-2019

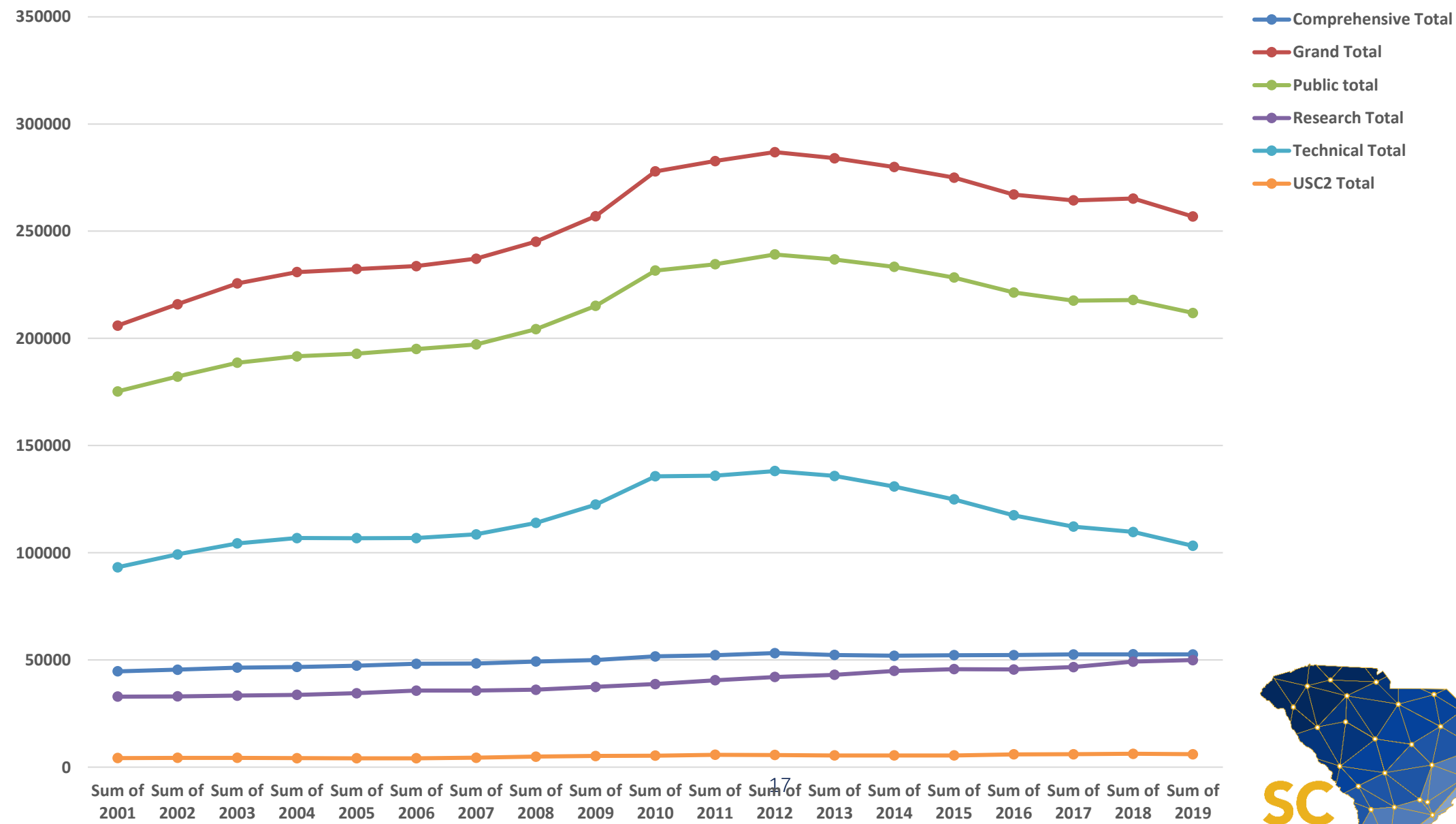


SC Student Population Trends

- Enrollment cliff in much of the country but an enrollment “plateau” in South Carolina and most of the SREB states
 - ~53,000 in AY2021 to about 55,500 in AY 2037
 - SC about 5% increase in high school graduates, 2020-2037.
- For every 100 9th grade students in South Carolina
 - 84 graduate from high school (32nd nationally)
 - 58 enter college (13th nationally)
 - 64% of those that enter college go directly to college out of high school (10th nationally)
 - 37 still enrolled by sophomore year (29th nationally)
 - 25 graduate within 150% of program time (28th nationally)

Sources: U.S. Department of Education, Office of Elementary and Secondary Education, Consolidated State Performance Report, 2016–17. See Digest of Education Statistics 2018, table 219.46. Western Interstate Commission for Higher Education, Knocking at the College Door: Projections of High School Graduates, 2016 (Extraction 12-28-16). NCES, IPEDS Fall 2018 Residence & Migration Enrollment File; ef2018_c Provisional Release Data File. NCES, IPEDS Fall 2018 Retention Rate File; ef2018_d Provisional Release Data File. NCES, IPEDS 2017-18 Graduation Rate File; gr2018 Provisional Release Data File.

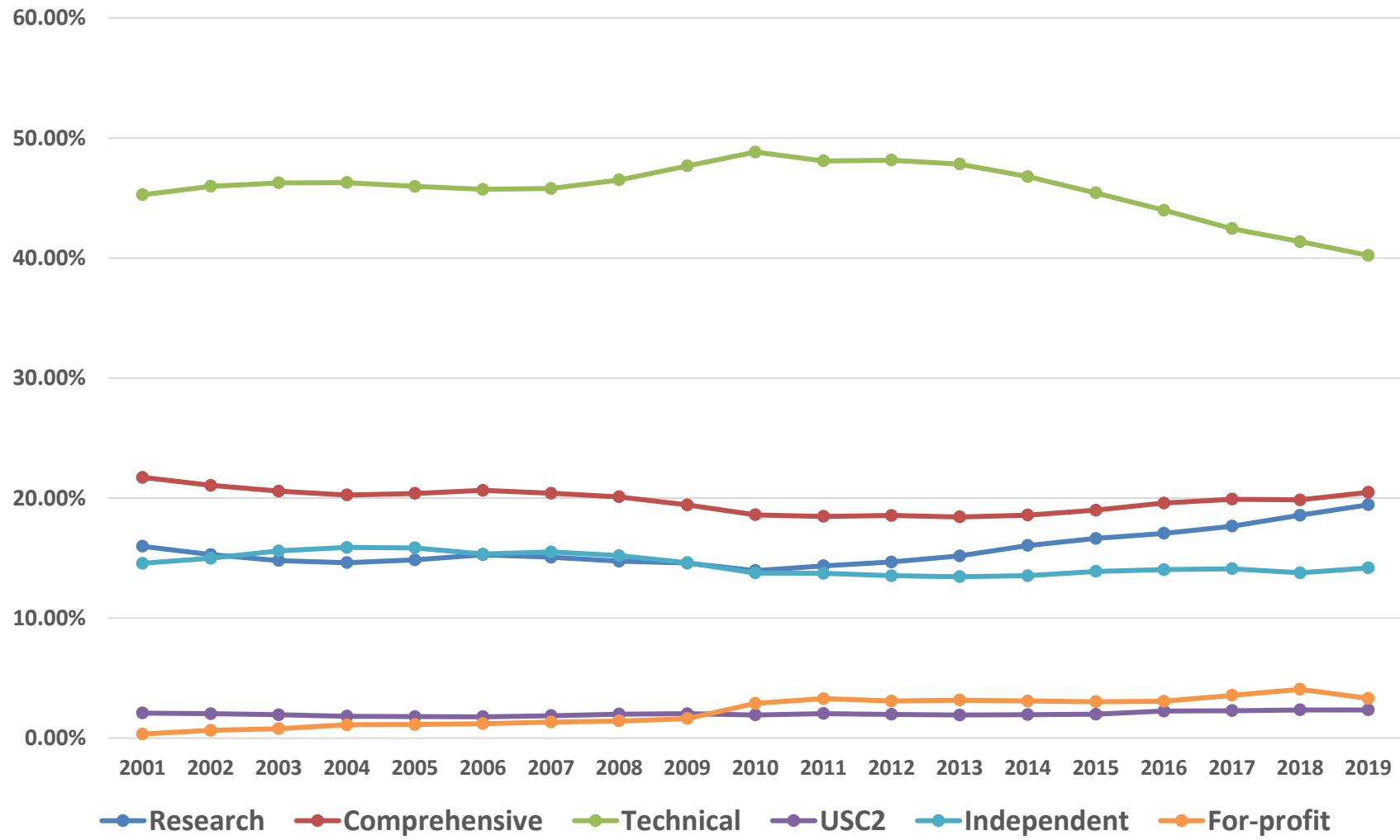
Postsecondary Enrollment in South Carolina, 2001-2019



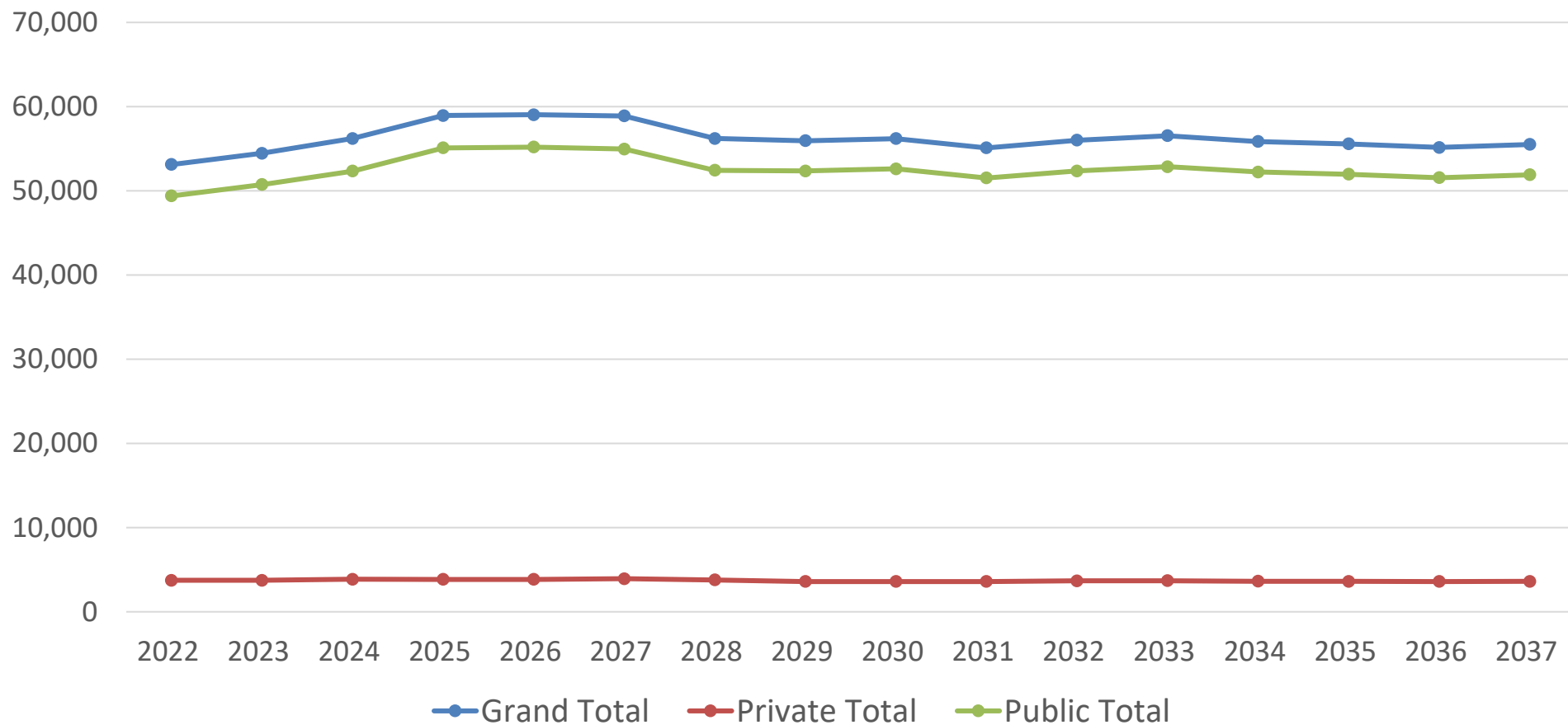
Source: IPEDS, 12-month unduplicated headcount by race/ethnicity, gender and level of student, 2001-2019



Percentage of Statewide Enrollment by Sector, 2001-2019



South Carolina High School Graduates, 2022-2037

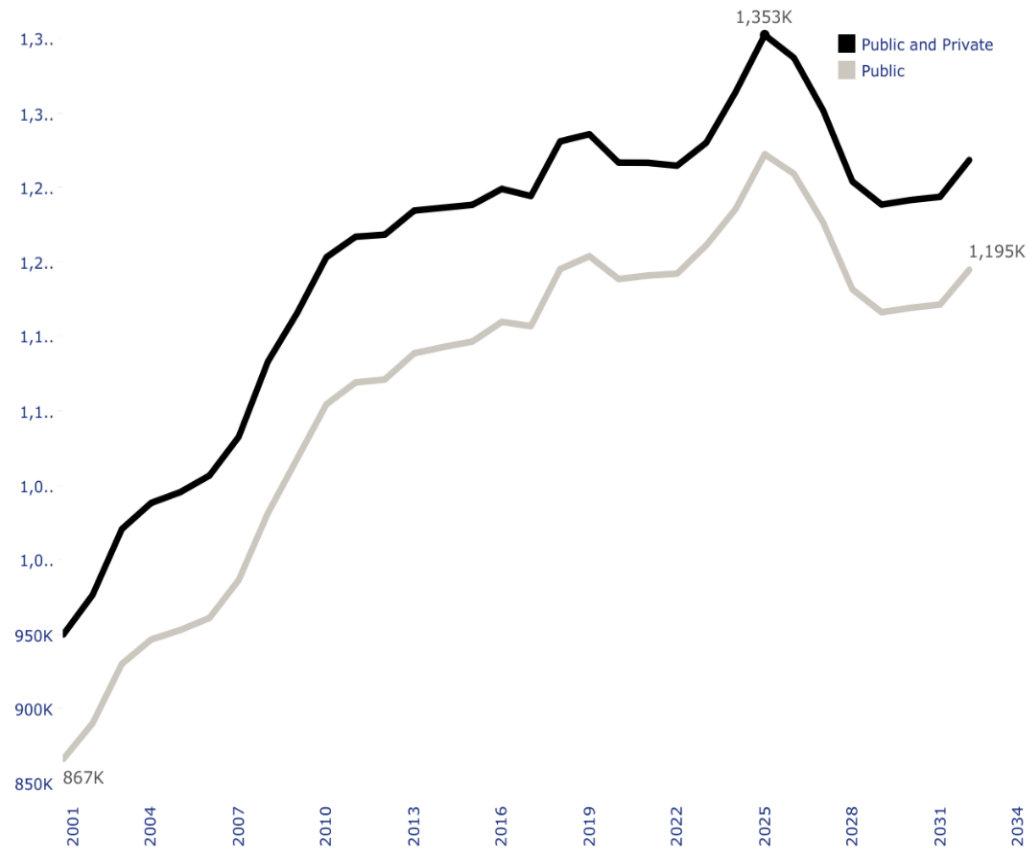


Source: Western Interstate Commission for Higher Education, "Knocking at the College Door: Projections of High School Graduates", 2020, www.knocking.wiche.edu



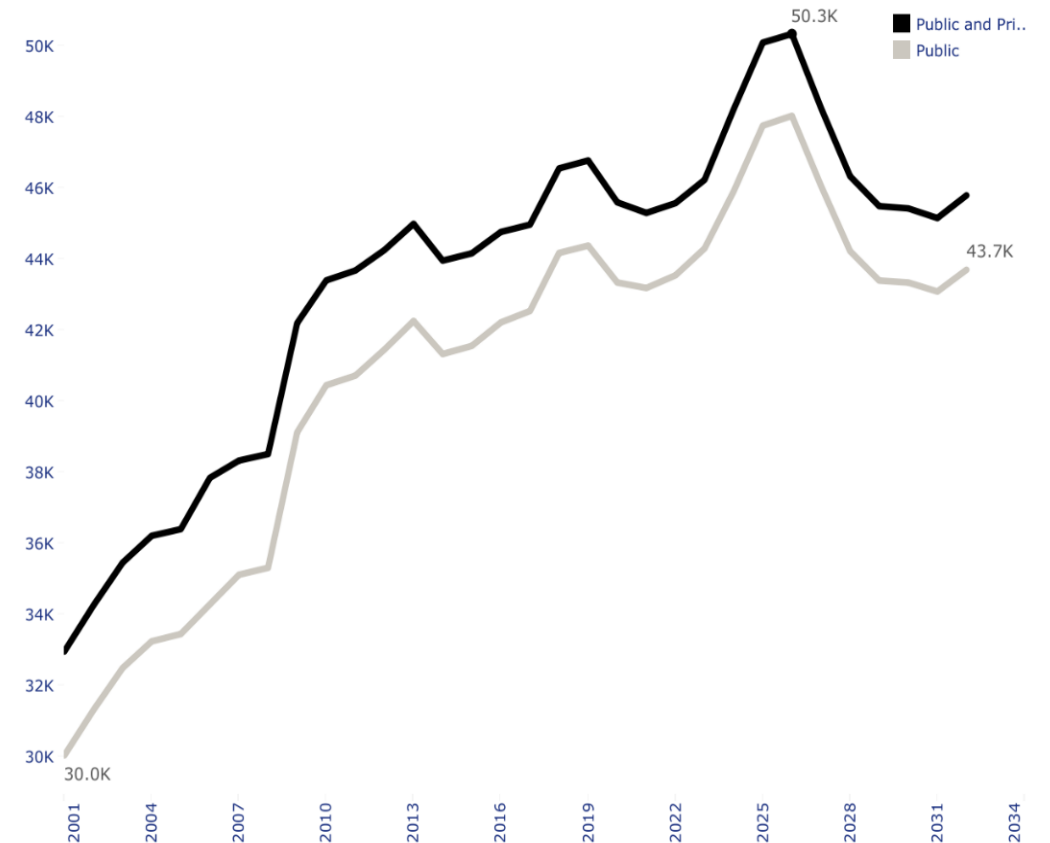
Challenges: Demographic Shifts

Overall High School Graduate Trends
South



Source: Western Interstate Commission for Higher Education, Knocking at the College Door: Projections of High School Graduates, 2016.
Notes: Projections begin with Class of 2012 for Public and Private together, 2014 for Public only.

Overall High School Graduate Trends
South Carolina



Source: Western Interstate Commission for Higher Education, Knocking at the College Door: Projections of High School Graduates, 2016.
Notes: Projections begin with Class of 2012 for Public and Private together, 2014 for Public only.

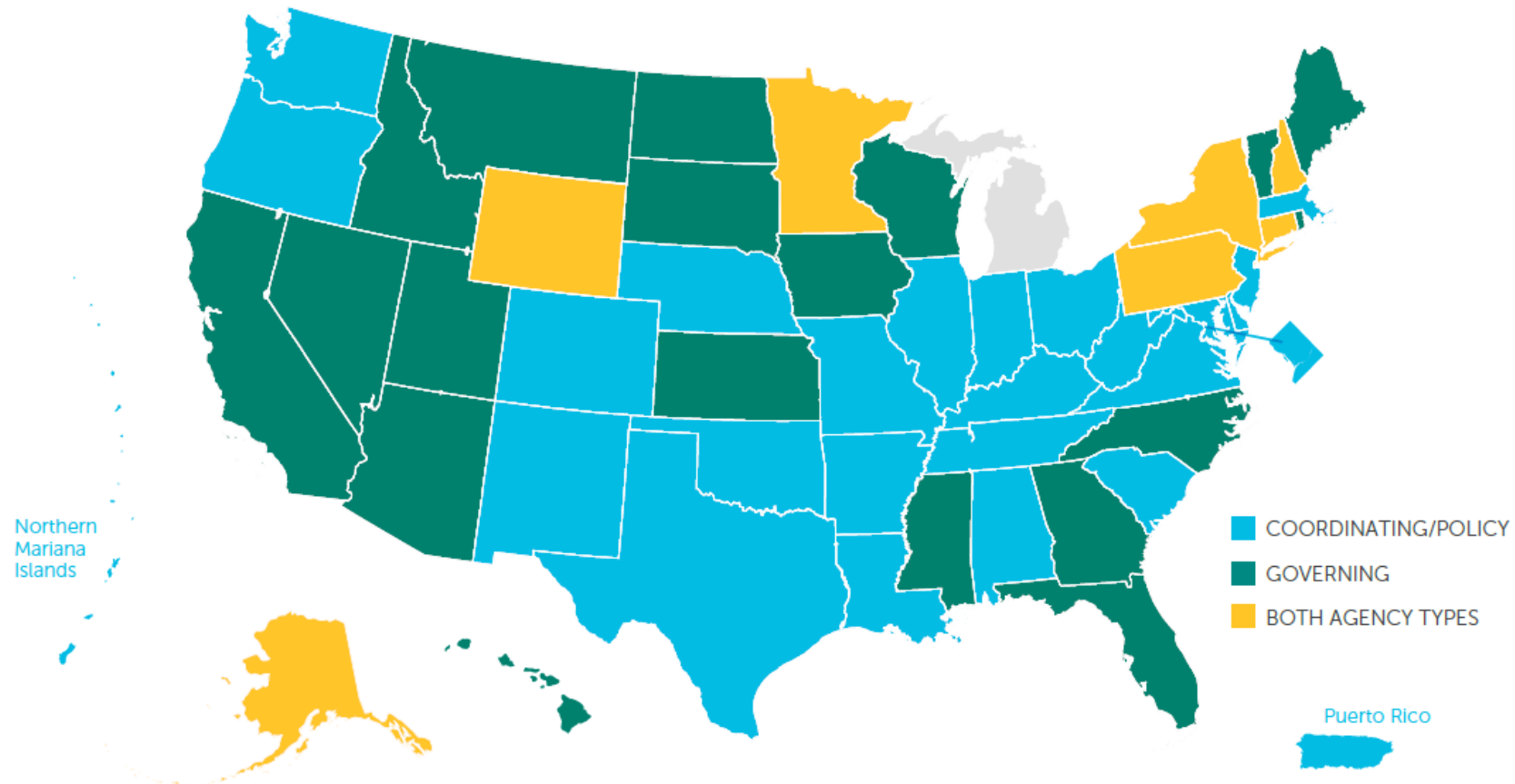
Possible Action

- Reach “customers” other than traditional students
 - Adult learners
 - Some College, No Degree/Credential or SCND/C
- Develop a statewide approach to postsecondary enrollment
- Address “supply” side
 - Increase high school graduation rate
 - Increase college-going rate

Agency History: Single, Statewide Coordinating Board/Agency Explanation

FIGURE 1

SHEEO MEMBER GOVERNING AND COORDINATING/POLICY BOARDS, FY 2021



Postsecondary Governance Models

- Single, Statewide Coordinating Board/Agency
 - Responsible for aspects of state's role with public postsecondary institutions and, in some cases, with independent colleges.
- Single, Statewide Governing Board:
 - Manages and oversees most functions of the public higher education system; typically has broad authority over institutions.

Source: ECS, An Analysis of State Postsecondary Governance Structures

Agency History: Significant Events Timeline

- 1969 CHE-Institution Data Collection Agreement
- 1970 Goals for the Seventies Plan
- 1970 Participation in the Southern Regional Education Board's (SREB) Education Reciprocity Programs
- 1970 SC Defense Scholarship Fund
- 1971 Collection of five-year institutional capital improvement plans (pre-cursor of the CPIP)
- 1972 Creation of the State Board for Technical and Comprehensive Education
- 1972 First Transfer and Articulation Committee and Study

Agency History (continued)

- 1973 Statewide criteria for admission to associate of arts and associate of science degrees; approval of associate of applied science degrees
- 1974 Addition of SREB's Academic Common Market
- 1974 SC Student Loan Corporation chartered
- 1975 Approval of degree program approval process, incorporating new committees: CAAL and ACAP
- 1976 Statewide higher education computer network established
- 1977 Authority to license non-public degree-granting institutions

Agency History (continued)

- 1979 SC Master Plan for Higher Education
- 1979 First edition of Higher Education Statistical Abstract
- 1981 Desegregation Noncompliance
- 1981 SC Five Year Plan for Equity and Equal Opportunity in the Public Colleges and Universities
- 1981 First Associate Degree Evaluation Report
- 1981 Approval of external program review by discipline initiative
- 1983 Approval of high school course pre-requisite requirements

Agency History (continued)

- 1983 Agreement to bring all campus facilities to at least satisfactory standard
- 1984 Promotion of Advanced Placement Courses accepted at institutions for credit
- 1984 Education Improvement Act Centers of (Teaching) Excellence grant awards
- 1986 Final comprehensive report on implementation of the SC Higher Education Desegregation Plan
- 1986 SC Three Year Desegregation Plan
- 1987 “The Cutting Edge: Higher Education’s Initiatives for Research and Academic Excellence in SC” Report

Agency History (continued)

- 1988 The Cutting Edge, Act 629
- 1988 Palmetto Fellows Scholarship
- FY1989 Establishment of SC Program for Recruitment and Retention of Minority Teachers (SC-PRRMT)
- FY1989 Institutional Effectiveness guidelines
- FY1989 Higher Education Program for Access and Equity
- FY1990 Federal Eisenhower Teaching Excellence Grant Awards
- FY1990 First Institutional Effectiveness Report
- FY1990 Adoption of agency mission statement

Agency History (continued)

- FY1991 Establishment of Higher Education Awareness Program (HEAP)
- FY1991 Authority to license non-public, non-degree granting institutions
- FY1992 Designation of State Approving Agency (SAA) for Veteran's Education
- FY1993 Creation of Library Directors' Forum (PASCAL precursor)
- FY1993 National recognition of SC institutional effectiveness program
- FY1993 First Biennial Program Productivity Report

Agency History (continued)

- FY1993 Designation as state coordinating agency for the Integrated Postsecondary Education Data System (IPEDS)
- FY1993 Implementation of the CHE Management Information System (CHEMIS)
- FY1994 School-to-Work (Act 450) articulation initiatives
- FY1994 Task Force to study additional funding for higher education based on quality
- FY1995 Act 137 Commission membership changes; role of Executive Director codified

Agency History (continued)

- FY1995 Developmental coursework placed at two-year institutions
- FY1995 Troops to Teachers initiative
- FY1996 Act 359, Performance Funding
- FY1996 Establishment of Need-Based Grants Program (SC Children First Act 458)
- FY1998 Legislative Incentives for Future Excellence (LIFE) Scholarship
- FY1999 First Gaining Early Awareness and Readiness for Undergraduate Programs (GEARUP) multi-year federal grant

Agency History (continued)

- FY1999 First annual campus safety conference
- FY2000 Regulations for scholarship appeals process
- FY2001 Creation of PASCAL academic library consortium
- FY2001 Authority for SC National Guard Loan Repayment program
- FY2001 Funding for Performance Funding ended
- FY2001 Revised agency mission and vision statement
- FY2002 Lottery Tuition Assistance Program (LTAP) and SC HOPE scholarships (Act 496, Education Lottery)

Agency History (continued)

- FY2002 SmartState (Research Centers of Economic Excellence) public-private research grant awards
- FY2003 Establishment of the Higher Education Excellence Enhancement Program (HEEEP)
- FY2003 CHE-PASCAL Memorandum of Understanding
- FY2003 H3899, Breakaway Bill consideration
- FY2004 Foundations for the Future: Higher Education in SC Report
- FY2005 Education and Economic Development Act (EEDA)

Agency History (continued)

- FY2006 Second GEARUP multi-year federal grant
- FY2006 Governor's Task Force on Higher Education
- FY2007 SC National Guard Tuition Assistance program replaced Loan Repayment program
- FY2007 STEM enhancements to LIFE and Palmetto Fellows Scholarships
- FY2007 Establishment of the Course Alignment Project (EEDA)
- FY2008 Establishment of the Higher Education Study Committee
- FY2008 Critical Needs Nursing Initiatives Act 276

Agency History (continued)

- FY2009 Higher Education Study Committee Action Plan
- FY2009 Recognition of SmartState as best of its kind in nation
- FY2009 Great Recession (from FY08-FY11, 43% cumulative loss in funding)
- FY2009 Suspension of data reports per proviso
- FY2010 Received College Access Challenge Grant
- FY2010 SC Transfer and Articulation Center (SCTRAC) portal active
- FY2010 SC CAN GO website and media campaign

Agency History (continued)

- FY2011 Funding loss for Access and Equity; Nursing initiative; HEAP
- FY2012 Third GEARUP multi-year federal grant
- FY2014 College Transition Program Need-Based Grant
- FY2016 SC State Authorization Reciprocity Agreement (SC-SARA), Act 146
- FY2016 Higher Education Governance ad hoc Committee of House Education and Public Works Committee
- FY2016 Tucker Hipps Transparency Act
- FY2016 Project Pipeline Repair Partnership
- FY2018 Public Agenda for Higher Education

Ascend 60x30

Public Agenda for Higher Education in SC



Ascend 60x30

Public Agenda for Higher Education in SC

Goal: By 2030, 60 percent of South Carolinians will hold a high-quality postsecondary credential, and all achievement gaps will be reduced by at least 75 percent.

- 60% or more of new jobs require postsecondary education/training

Priorities:

- Enhance Access and Affordability
- Ensure Student Success
- Strengthen the State's Workforce

Ascend 60x30

Public Agenda for Higher Education in SC

- Why focus on greater educational attainment?
 - Remain competitive in global economy
 - Knowledge-based economy demands greater skills/knowledge
 - More training/education equates to greater lifetime earnings
 - Minimize impact of economic changes
 - The key to economic growth and building a better society
 - Reduced social costs
 - Close “attainment gaps”

Ascend 60x30

Public Agenda for Higher Education in SC

- Primarily has been a regulatory agency
- Needs of state have changed; higher education has changed; CHE must also change
- Shift focus to “benefit the State of South Carolina”
- Reorient approach to our work and goal attainment

Counterparts

Federal

- United States Department of Education, Office of Postsecondary Education (OPE)
- United States Department of Education, Office of Federal Student Aid

Local

- Four-year public institutions' Boards of Trustees
- Technical College Area Commissions

Agency Head Qualifications, Duties, and Background

- § 59-103-90: Manage and carry out duties of Commission; ensure staff has professional competence and experience
- Commission appoints agency head to manage and carry out duties as prescribed by law and assigned by the Commission
- Minimum qualifications: bachelor's degree; significant experience
- Preferred qualifications: graduate degree and experience with SC state government

Agency Head Qualifications, Duties, and Background (continued)

- Professional administrator and executive secretary of CHE
- Advise on all educational matters, recommend policies and implement procedures, direct operations of the CHE office
- Keep minutes of all Commission meetings
- Recommend staff organization and manage daily operations
- Hire staff for all positions
- Represent the CHE in groups, bodies, agencies, organizations
- Perform other duties as assigned

Agency Head Tenures

Name	Title	Dates of Tenure	Tenure (years)
Frank E. Kinard, Ph.D.	Executive Director	1967-1968	1.00
James A. Morris, Ph.D.	Commissioner	1969-1972	5.00
Vacant		1972-1973	1.00
Howard R. Boozer, Ph.D.	Executive Director	1974-1986	13.00
Charles A. Brooks, Jr.	Interim Executive Director	1985-1986	1.00
Fred R. Sheheen	Commissioner	1986-1997	10.00
Rayburn Barton, Ph.D.	Executive Director	1997-2002	5.50
John Smalls	Executive Director	2003	1.75
Conrad Festa, Ph.D.	Executive Director	2003-2006	2.83
Gail Morrison, Ph.D.	Interim Executive Director	2006-2007	1.00
Garrison Walters, Ph.D.	Executive Director	2007-2012	3.42
Julie Carullo	Interim Executive Director	2012-2013	1.17
Richard Sutton, Ph.D.	Executive Director	2013-2015	2.00
Julie Carullo	Interim Executive Director	2015	0.25
Gary Glenn	Interim Executive Director	2015-2017	1.33
Jeff Schilz	Interim President/Executive Director	2017-2018	1.67
Mike LeFever	Interim President/Executive Director	2018-2019	0.50
Rusty Monhollon, Ph.D.	President and Executive Director	2019-present	3.83

Agency Head History 1967-present

- 17 administrations; 16 individuals
- Tenure trends:
 - Average tenure: 3.13 years
 - Average tenure 1967-1997: 5.00 years
 - Average tenure since 1997: 2.10 years
 - Average tenure since 2012: 1.54 years
- Seven interim or acting; five since 2012
- Nine with doctorates

Commission Purpose and Responsibility

- Coordinated, efficient, and responsive higher education system
- Collaborate with Council of Presidents, Council of Board Chairs, business community
- Examine institutions relative to short/long-range programs and missions
 - (a) the role of higher education in serving the needs of the state
 - (b) enrollment trends, costs, management practices, needs, outcomes, funding
 - (c) the administrative setup and curriculum offerings
 - (d) state-level coordination to reduce duplication, increase effectiveness, achieve economies and eliminate sources of friction and misunderstanding;
 - (e) promote better understanding, greater unity and goodwill among institutions.

Commissioner Appointments

- 15-member board selected per § 59-103-10
- Eight appointed by Governor, with advice and consent of Senate
 - One at-large member, appointed as chair
 - Three statewide, at-large members
 - Three *ex officio*, one each from the board at a public research institution, a four-year public institution, and a technical college
 - One *ex officio non-voting* member, president of an independent college or university
- Seven appointed by the governor upon the recommendation of the legislative delegation from the Congressional district
 - One representative from each of the seven Congressional districts

Commissioner Qualifications

- Per § 59-103-10
- Seven congressional district positions and four at-large positions
 - Must have experience in business, the education of future leaders and teachers, management, or policy
 - Must not have been a member of a governing body of a public institution in last five years
 - Must not be employed or have immediate family members employed by any of the public colleges or universities

Commissioner Qualifications (continued)

- Three members representing public colleges and universities should be a member of a Board of Trustees for each public sector (research, four-year, two-year)
- Per statute, the Governor, by his appointments, shall assure that various economic interests and minority groups are fairly represented on the Commission and shall attempt to assure that the graduates of no one public or private college or technical college are dominant on the Commission

Current Commissioners and Length of Service

Wes Hayes, Chair (5 years)

Doug Snyder (1 year)

Charles Dalton (5 years)

Ben Satcher (5 years)

Terrye Seckinger (9 years)

Dino Teppara (less than 1 year)

Bettie Rose Horne (19 years)

Jenni Bryson (less than 1 year)

Patrick White (4 years)

Cleveland Sellers (4 years)

Edgar Dyer (4 years)

Hubert Mobley (3 years)

Linda Dolny (5 years)

Paul Batson (7 years)

Mark Smith (4 years)

[No current vacancies as of 5-1-23]

Commission Structure and Subcommittees

- Chair appointed by Governor
- Vice-chair elected annually by Commissioners
- Five standing committees:
 - Executive Committee (Chair, Vice-chair, four Committee chairs)
 - Committee on Academic Affairs and Licensing
 - Committee on Access and Equity and Student Services
 - Committee on Finance and Facilities
 - Committee on Strategic Initiatives and Engagement

Commission Chairs

Name	Dates of Tenure	Length
John Cauthen	April 1967—August 1968	1.33
Robert Vance	September 1968—July 1971	2.83
Craig Hall	August 1971—February 1972	0.50
Smith Cathcart	March 1972—July 1978	6.33
Arthur Swanson	August 1978—February 1980	1.50
James Bostic	February 1980—February 1983	3.00
Fred Sheheen	March 1983—July 1986	3.33
Nelle Taylor	August 1986—November 1988	2.25
William Whitener	December 1988—December 1992	4.00
Glenburn Askins	January 1993—April 1994	1.25
Robert Gallagher	May 1994—July 1994	0.25
Fred Day	August 1994—June 1996	1.83
Austin Gilbert	July 1996—June 2000	3.92
Dalton Floyd	July 2000—April 2005	4.92
Layton McCurdy	May 2004—June 2008	4.08
Ken Wingate	December 2008—August 2012	3.33
John Finan	August 2012—September 2015	3.08
Tim Hofferth	September 2015—October 2018	3.08
Wes Hayes	November 2018—present	4.42



Commissioner Training: Orientation

- New Commissioners are provided with a handbook and a three-hour orientation with CHE leadership
- Once assigned a committee, new Commissioners typically receive an informal orientation by the related office director and the committee chair

Commission Training: Annual

- Agency Head Salary Commission Training
- Annual retreat speaker examples:
 - Moody's Investors Service
 - National Center for Higher Education Management Systems (NCHEMS)
 - Southern Association of Colleges and Schools Commission on Colleges
 - Governor's Office (SACSCOC)
 - Legislators
 - Members of Council of Presidents

Commission Training: Other

- Other trainings:
 - FOIA (2020)
 - State Ethics Commission Training (2022)
- Member of Association of Governing Boards (AGB)
 - 2023 Council of Board Chairs and Trustees Workshop
 - National training conferences
 - Other training materials and opportunities

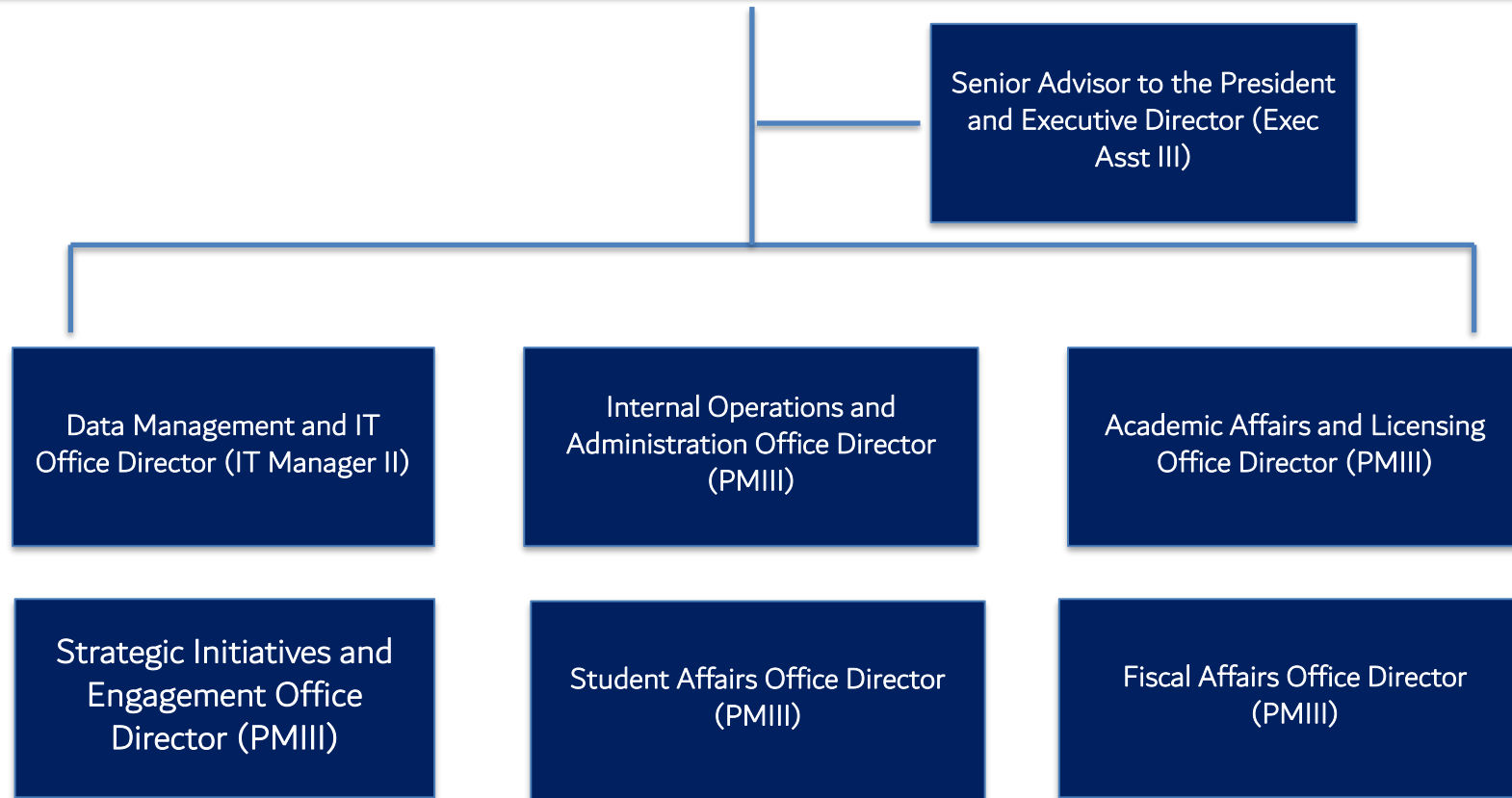
Commission Evaluation of Agency Head

- Compliance process for Agency Head Salary Commission (AHSC):
 - June: PED completes self-assessment
 - July: Chair and PED discuss self-assessment
 - Late July: PED presents to the Executive Committee
 - August:
 - PED presents to full Commission in Executive Session
 - Commissioners complete individual PED performance surveys
 - Final packet (including self-assessment; survey results; narrative summary of performance and evaluation score) submitted to AHSC
 - September: PED and Chair complete planning document for upcoming year.

Organizational Chart

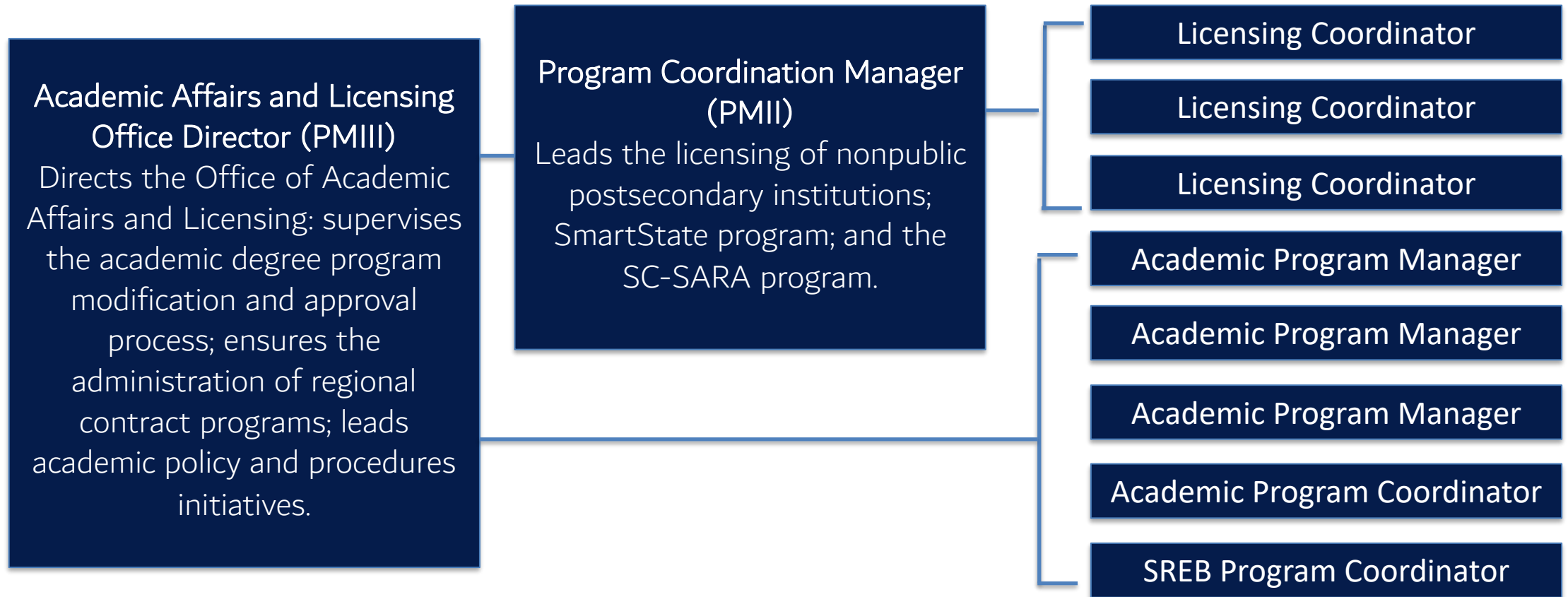
President and Executive Director

Leads the agency; advises the Commission on all educational matters; recommends policies to the Commission and implements procedures; directs the overall operations of the agency; maintains a knowledgeable and professional staff; represents the Commission in groups, bodies, agencies and organizations.





Organizational Chart





Organizational Chart

Data Management and IT Office Director (IT Manager II)

Directs the Data Management and IT Office: oversees the data management system, data collection and data reporting to state, regional and federal entities and administers all agency technology needs.

Data Manager

IT Business Analyst

Research and Planning Administrator

Senior Data Manager

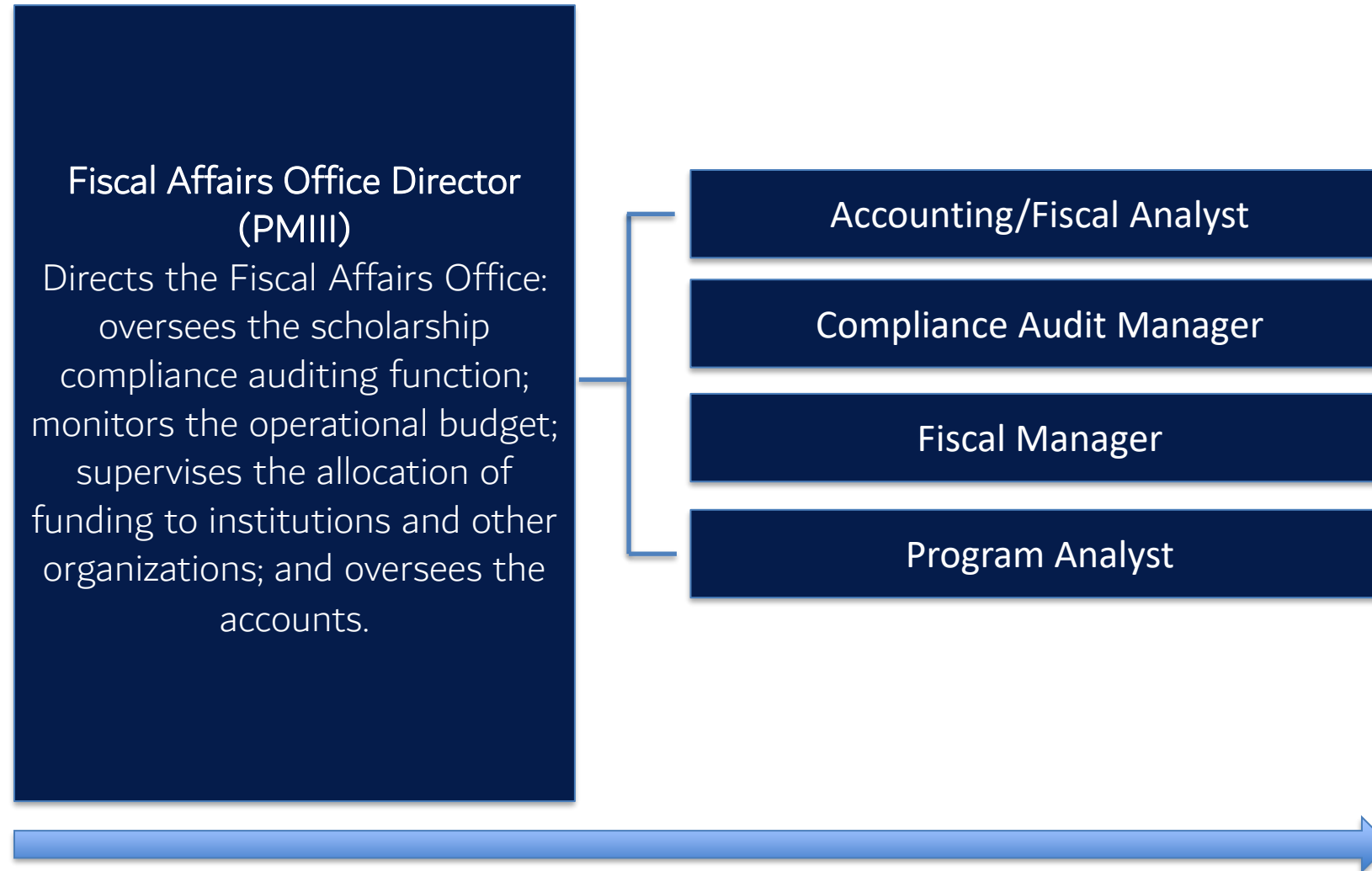
Systems Engineer I (Temp/Part-time)

Systems Engineer III (Temp/Part-time)

Research and Planning (Temp/Part-time)

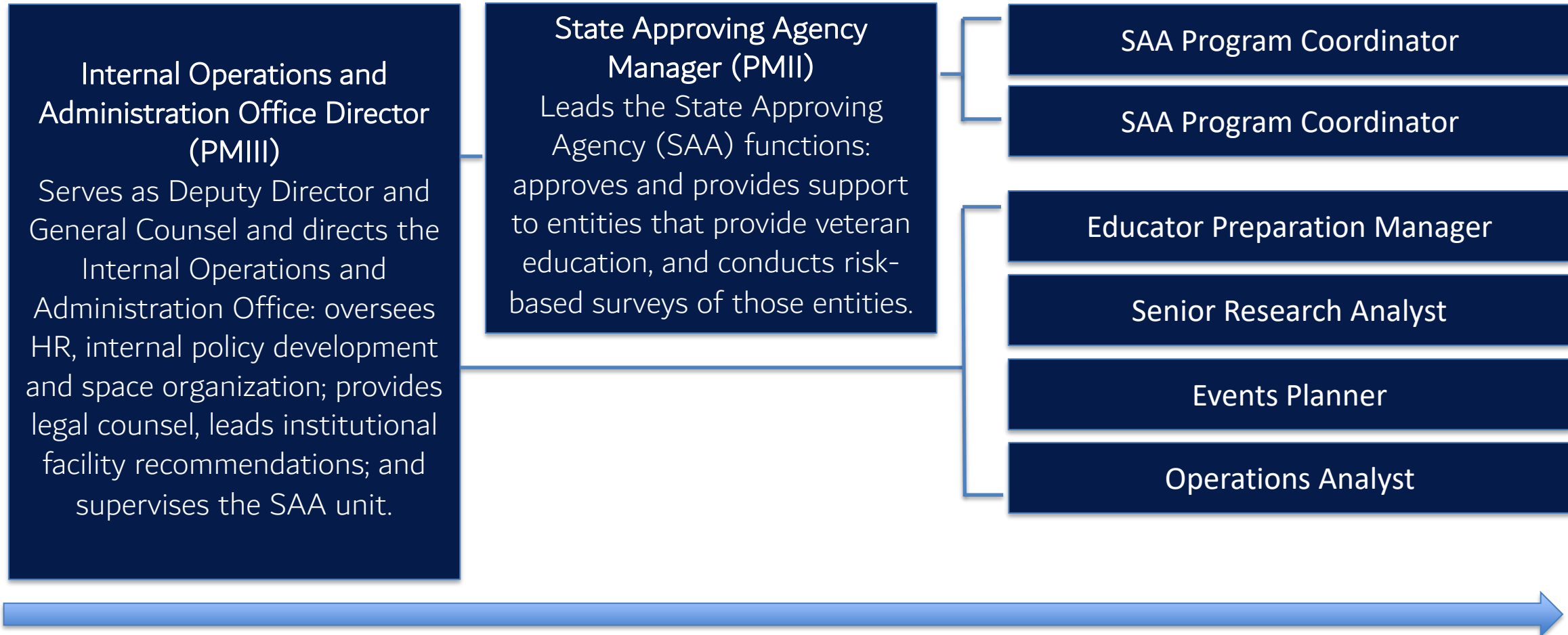


Organizational Chart





Organizational Chart





Organizational Chart

**Senior Advisor to the President
and Executive Director
(Exec Asst III)**

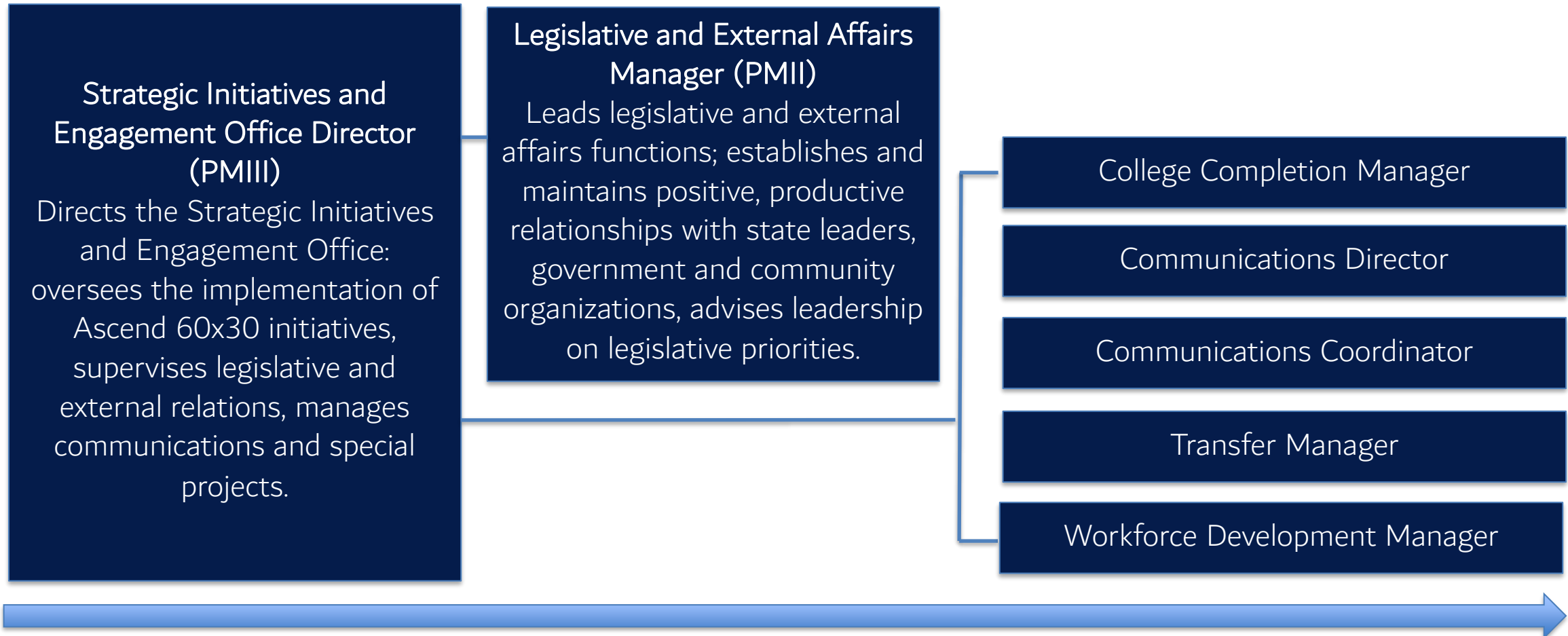
Advises on policy and procedures; monitors progress of Ascend 60x30 initiatives; ensures agency's deliverables are complete and timely; drafts deliverables for the President and Executive Director.

Administrative Assistant/Receptionist

Executive Assistant I

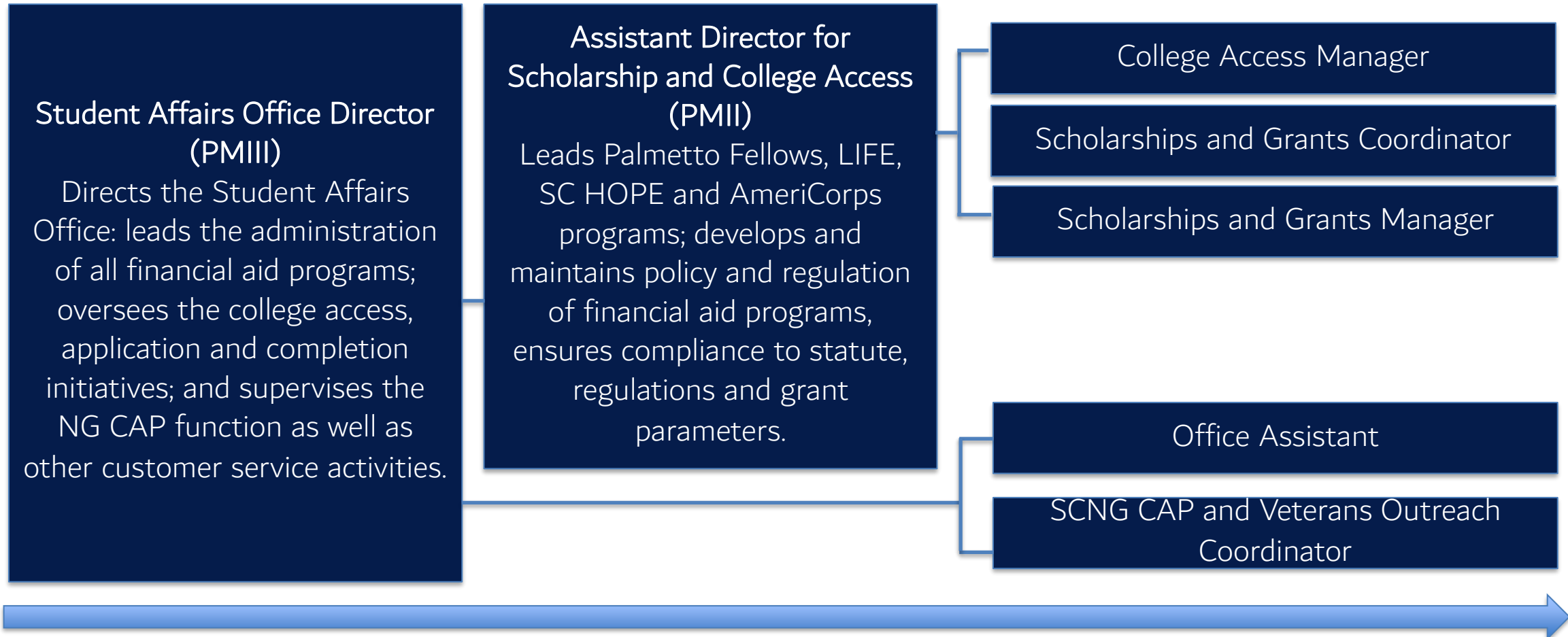


Organizational Chart





Organizational Chart



Office Overview

- Office of Internal Operations and Administration
- Responsible for operations for the agency, including:
 - Human Resources
 - Procurement approvals agency-wide
 - Support
 - Legal service
 - State Approving Agency (regulatory support to Department of Veterans Affairs)
 - Services around teacher education and preparation

Office Overview (continued)

- Office of Academic Affairs and Licensing
- Responsible for:
 - Academic program review and approval
 - Administration of interstate contract programs
 - Licensing of non-public institution operations
 - Grants program management
 - Research and innovation management
 - Academic policies development

Office Overview (continued)

- Office of Student Affairs
- Responsible for:
 - Administrative oversight/coordination of state financial aid programs
 - Lottery Tuition Assistance
 - SC Need-Based Grant
 - SC HOPE
 - LIFE
 - Palmetto Fellows
 - SC National Guard College Assistance Program
 - Statewide scholarship/grant awards; statutory/regulatory compliance
 - Customer service and outreach to families about financial aid, promote value of higher education and postsecondary opportunities

Office Overview (continued)

- Office of Fiscal Affairs
- Responsible for:
 - Manage agency's finances
 - Conduct scholarship compliance audits
 - Manage external grant funding
 - Administer lottery funding including scholarship funding to institutions

Office Overview (continued)

- Office of Data Management and Information Technology
- Responsible for:
 - Higher education data (CHEMIS), and analysis using that data
 - Liaison between the Department of Administration Division of Technology Operations and CHE for the participation in shared computing services

Office Overview (continued)

- Office of Strategic Initiatives and Engagement
- Responsible for:
 - Agency-level legislative and governmental relations
 - Agency-level communications
 - Initiatives and external engagements in support of agency strategic objectives (College Completion, Transfer Excellence, Educator Preparation Report Card, Workforce Development)

Employee Overview: Types of employment

- Full-time employees (38)
- Temporary grant employees (3)
- Temporary employees (3)
- Related body temporary grant employees (10)
- Contractors (2)

(Employee numbers current as of May 1, 2023)

Employee Overview: Retention

- Complexity of measuring employee retention at small agency
- Factors that affect retention at CHE:
 - Leadership turnover for almost a decade
 - Funding loss during Great Recession
 - Small agency; flat organizational structure
 - Limited funding for salary increases until FY 2022
- “Great Resignation”
- CHE comparable to other state agencies

Employee Overview: Retention

- CHE steps to address retention:
 - Bonus policy
 - Staffing assessments
 - Salary increases
 - Telecommuting policy
 - Employee climate survey
 - Fun Committee

Employee Overview: Training

- On-the-job training by supervisor and co-workers
- Agency Employee Handbook
- Standard operating procedures
- Supervisory training

Appropriations - FY2023

General Funds Recurring

Administration

Administration	\$2,068,130
Employer Contributions	\$646,039
Licensing	\$47,972
Total Administration	\$2,762,141

Scholarships/Grants

Education Endowment	\$24,000,000
SREB	\$6,585,183
Total Scholarships/Grants	\$30,585,183

Other CHE Programs

Gear Up	\$177,201
EEDA	\$1,180,576
ASCEND 60 X 30	\$750,000
Total Other CHE Programs	\$2,107,777

Flow-Through Funds

University Center of Greenville	\$1,084,899
Greenville Tech - Univ. Center	\$594,390
PASCAL - State Electronic Library	\$164,289
EPSCOR	\$1,279,330
Academic Endowment	\$160,592
African American Loan Program	\$119,300
SCSU School of Business	\$279,504
Total Flow Through Funds	\$3,682,304

Total General Funds Appropriations:
\$39,137,405

Appropriations - FY2023 Detailed, General Funds Nonrecurring

AmeriCorps Grant Match	\$240,000
University Center of Greenville	\$885,000
Total General Funds Appropriations:	\$1,125,000

Appropriations - FY2023 Detailed, Other and Federal Funds

EIA – Education Improvement

Allocated from Dept. of Ed. - Teacher Recruit Program	\$4,243,527
Allocated from Dept. of Ed. - Centers of Excellence	\$1,137,526
Total EIA – Education Improvement:	\$5,381,053

SmartState Program Administration **\$885,284**

College Goal Sunday **\$41,000**

Operating Revenue

PASCAL - State Electronic Library	\$4,186,577
Licensing	\$356,327
Total Operating Revenue:	\$4,542,904

Federal Funds

Gear Up	\$3,443,600
Improving Teacher Quality	\$876,879
State Approving Agency	\$409,353
AmeriCorps	\$160,000

Total Federal Funds: \$4,889,832

Education Lottery

LIFE Scholarships	\$235,150,272
HOPE Scholarships	\$10,904,039
Palmetto Fellows	\$72,139,864
Tuition Assistance	\$3,345,000
PASCAL – State Electronic Library	\$1,500,000
Carolina Clusters Grant	\$550,000
Transition Program	\$4,105,597
National Guard	\$6,200,000
Technology – Institutions	\$8,000,000
Higher Education Excellence	
Enhancement	\$11,250,000
Need Based Grants	\$70,000,000
Nursing Initiative	\$10,000,000
Institutes of Innovation	\$700,000

Total Lottery \$433,844,772



Grant Collaboration

- Elementary and Secondary School Emergency Relief (SC Department of Education)
- Centers of (Teaching) Excellence; CERRA; SC-PRRMT (Education Improvement Act, EOC)
- College and Career Coaches (AmeriCorps)
- Project Pipeline Repair (SHEEO)
- Transfer Initiative (SHEEO/Gardner Institute)

Records Retention and Report Compliance

- Compliance with general and agency-specific records retention schedules
- Long-term project to ensure all programs and initiatives have approved records retention schedules.
- Conversion of paper to digital records for select records series
- Development of records management policy

Required Reports

- Abatements Report (Proviso 11.15)
- Accountability Report (Executive Budget Office)
- AmeriCorps Data Upload (Corporation for National and Community Service)
- Annual Report on the SC Program for the Recruitment and Retention of Minority Teachers (Education Oversight Committee)
- Annual Report on the Centers of (Teaching) Excellence (Education Oversight Committee)
- Annual Report on the Center for Educator Recruitment, Retention and Advancement (Education Oversight Committee)

Required Reports (continued)

- Annual Report on the College Transition Scholarship (Proviso 3.5)
- Comprehensive Permanent Improvement Project Recommendations Report (2-47-40)
- Debt Collection Report (Proviso 117.33)
- Diverse Student Recruitment and Retention Report (Proviso 117.61)
- Fines and Fees Report (Proviso 117.73)
- Funds Report-Organizations Receiving State Appropriations (Proviso 117.21)
- Information Technology and Information Security Plans (Executive Budget Office)

Required Reports (continued)

- IPEDS (Integrated Postsecondary Education Data System) Reports-Fall, Winter, Spring submissions (US Department of Education)
- Longitudinal Data Report (Proviso 11.17)
- Lottery Fund Expenditures Scholarship Audit and Adopted Procedures Report (Proviso 3.1)
- Minority Business Enterprise Utilization Plan (SMBCC Division)
- Minority Spending Quarterly Reports (SMBCC Division)
- Other Funds Survey (Executive Budget Office)
- Procurement Quarterly Reports (Procurement Office)

Required Reports (continued)

- REACH Act Compliance Annual Report (59-29-130)
- Recycle Report (44-96-140(B))
- Reporting Packages, Various Financial (Comptroller General's Office)
- SC Institutes of Innovation and Information Report (Proviso 3.5)
- State Higher Education Executive Officers (SHEEO) Annual Financial Surveys (SHEEO)
- Single Audit Schedule of Federal Expenditures (Proviso 117.97)
- SmartState® Annual Report (2-75-10)

Required Reports (continued)

- Southern Regional Education Board Data Submissions (SREB)
- State Approving Agency (SAA) Quarterly Reports (US Department of Veteran Affairs)
- Technology Fund Utilization Report (Proviso 3.5)
- Transfer Student Credit Policy Report (Proviso 117.138)

Longstanding Informational Reports

- Academic Common Market Report
- Academic Degree Program Terminations and Approval Report
- Admission Standards for First-Time Entering Freshmen Report
- Associate Degree Evaluation Report
- College Application Month Report
- College Goal/FAFSA Completion Report
- College Transition Program Scholarship Annual Report
- Higher Education Statistical Abstract
- Licensing Activity Report

Longstanding Informational Reports (continued)

- Need-based Grant Annual Report
- Palmetto Fellows Scholarship Annual Report
- Program Productivity Report
- SC National Guard College Assistance Program (SCNG CAP) Annual Report
- Scholarship Appeals Cycle Report
- Staff-Approved Mission Changes Report
- State Authorization Reciprocity Agreements (SARA) Activities Report

Internal Audit

- The CHE does not have an internal audit function or position
- The State Auditor's Office conducts annual Agreed-Upon-Procedures (AUP) reviews
- SmartState Annual Audit
- Independent Procurement Audit (2018)

Risk Mitigation

- Financial mitigation:
 - Procurement manual: outlines processes, procedures, and internal controls, modeled after the Department of Administration
 - Shared services agency: partner with the Department of Administration for Fiscal Services, their staff provide a layer of added security

Risk Mitigation

- Technology mitigation:
 - Division of Technology Operations (DTO) agency: We follow the state's technology and security best practices as recommended or required by the DTO

Risk Mitigation

- Human resources mitigation
 - Shared services agency
 - Policies and procedures: We require all staff to review and acknowledge receipt of agency HR policies
 - Staffing assessment: Beginning three years ago, Internal Operations leadership meet annually with office directors to discuss their division HR-related needs

Agency Performance Measures

- Goal 1: Increase Higher Education Enrollment
 - Strategy 1: Assist families with planning for higher education costs
 - 1.1.1 Number of financial aid workshops held or attended by staff
 - 1.1.2 Number of events promoting scholarships and grants programs

Agency Performance Measures (continued)

- Goal 1: Increase Higher Education Enrollment (continued)
 - Strategy 2: Increase family awareness of postsecondary education opportunities
 - 1.2.1 Number of participating families in College Goal Sunday
 - 1.2.2 Number of completed Free Application for Federal Student Aid (FAFSA) statewide

Agency Performance Measures (continued)

- Goal 1: Increase Higher Education Enrollment (continued)
 - Strategy 3: Obtain grants targeting K-12 population to prepare them for postsecondary education
 - 1.3.1 Number of grants applied to that help prepare students for postsecondary education
 - 1.3.2 Number of grants managed that help prepare students for postsecondary education
 - 1.3.3 Number of students served by grants

Agency Performance Measures (continued)

- Goal 2: Promote Quality and Excellence of South Carolina's Higher Education System
 - Strategy 1: Promote on-time degree completion
 - 2.1.1 Percentage of students earning an associate's degree in 2 years
 - 2.1.2 Percentage of students earning a baccalaureate degree in 4 years
 - 2.1.3 Percentage of South Carolina high school graduates attending South Carolina postsecondary institutions immediately after graduating high school

Agency Performance Measures (continued)

- Goal 3: Improve Affordability and Accessibility of South Carolina Higher Education Programs and Services for Students and Families
 - Strategy 1: Promote high-quality early college opportunities
 - 3.1.1 Number of new dual-enrollment sites
 - 3.1.2 Number of visitors to SC Transfer and Articulation Center (SC TRAC) for dual enrollment, AP, IB, and transfer and articulation opportunities

Agency Performance Measures (continued)

- Goal 3: Improve Affordability and Accessibility of South Carolina Higher Education Programs and Services for Students and Families (continued)
 - Strategy 2: Advance cost-saving opportunities to obtain a postsecondary credential
 - 3.2.1 Number of CHE-convened Council of Presidents' meetings to discuss and share best practices
 - 3.2.2 Number of Chief Financial Officer meetings to discuss and share best practices
 - 3.2.3 Number of Council of Board Chairs' meetings to discuss and share best practices

Agency Performance Measures (continued)

- Goal 4: Promote Higher Education's Value to the State's Economic Growth and Human Capital Development
 - Strategy 1: Collaborate with peer agencies and institutions
 - 4.1.1 Number of data uploads to the Office of Revenue and Fiscal Affairs
 - 4.1.2 Number of reports produced from partnering with other agencies
 - 4.1.3 Number of presentations to outside agencies and the General Assembly about the value of higher education

Agency Performance Measures (continued)

- Goal 4: Promote Higher Education's Value to the State's Economic Growth and Human Capital Development (continued)
 - Strategy 1: Collaborate with peer agencies and institutions (continued)
 - 4.1.4 Number of press releases promoting higher education
 - 4.1.5 Number of social media views related to the agency's promotion of higher education
 - 4.1.6 Number of social media posts promoting higher education
 - 4.1.7 Number of reports produced highlighting impacts of higher education

Performance Measure Review Process

- CHE offices track performance measures throughout the year.
- CHE reports metrics annually in the agency's accountability report.
- CHE leadership reviews goals and objectives to ensure they represent the agency's mission and purpose.

Agency Accomplishments 2018-2023

- FY2018 Public Agenda for Higher Education
- FY2018 Joined the Free Application for Federal Student Aid (FAFSA) Collective Impact Initiative
- FY2018 Palmetto Fellows Scholarship year-round application
- FY2018 Data Sharing agreement with the SC Revenue and Fiscal Affairs Office
- FY2018 Shared services agency with SC Department of Administration
- FY2020 Celebrated 10-year anniversary of College Application Month

Agency Accomplishments 2018-2023

- FY2020-FY2021 Pandemic guidance for institutions
 - Bi-weekly meetings with presidents
 - Bi-weekly meetings with chief financial officers
 - Distributed Personal Protective Equipment funding
 - Hosted topical informational webinars
- FY2020 Successful migration of the agency's network to the Department of Administration Division of Technology Operations
- FY2020 Expanded eligibility for SC National Guard College Assistance Program

Agency Accomplishments 2018-2023

- FY2020 Establishment of MOU with Fort Gordon on cybersecurity
- FY2020 Higher Education Action Committee
- FY2020 PASCAL Implementation of a single library service platform for 55 libraries
- FY2020-FY2023 Operations of the agency-foundational work to create policies, processes and procedures to guide HR, procurement, travel, employee training, technology
- FY2020-FY2023 Preliminary planning to migrate higher education data from antiquated system to new system
- FY2021 Reduction in space through office move, cost savings of approximately \$90,000/year

Agency Accomplishments 2018-2023

- FY2021 Public Agenda Implementation Plan, *Ascend 60x30*
- FY2021 Development of strategic communications plan, new branding and agency style guide
- FY2021 Created bylaws for Council of Presidents leading to consistent meetings and leadership
- FY2021 Palmetto Fellows Scholarship allowed for two-year institution students
- FY2021-FY2022 Re-design of agency website
- FY2022 Joined Complete College America Alliance of States
- FY2022 Implementation of a state approved telecommuting plan to provide benefit to employees

Agency Accomplishments 2018-2023

- FY2022 Implementation of REACH act compliance
- FY2022 College Transition Program Scholarship
- FY2022 Historical Funding of Higher Education in SC Proviso Report
- FY2022 Establishment of the Capital Renewal Needs Data Analysis and Compilation
- FY2022, FY2023 Administrative services for the SC Institutes of Innovation and Information
- FY2022-FY2023 Transfer Task Force; Transfer report; Transfer Convening
- FY2022, FY2023 Higher Education Day at the State House

Agency Accomplishments 2018-2023

- FY2022, FY2023 College and Career Decision Day Rally
- FY2022, FY2023 PASCAL's Open Education Resources Initiative
- FY2023 Creation of the Office of Strategic Initiatives and Engagement and the Committee on Strategic Initiatives and Engagement
- FY2023 Nursing Initiative-faculty enhancement funding and scholarship
- FY2023 MOU with Taiwan for strengthening education and learning-related connections between Taiwan and SC

Agency Accomplishments 2018-2023

- FY2023 Statewide Military Credit Mobility for SC Servicemembers Taskforce
- FY2023 Hosted legislator breakfast to inform and engage stakeholders
- FY2023 Oversight of the SC Educator Preparation Report Card
- FY2023 Implementation of doctoral/professional university classification study
- FY2023 Joined the Post-Secondary Employment Outcomes study with the US Census Bureau

Related Body: PASCAL

(South Carolina's Virtual Academic Library)

PASCAL is the Partnership Among SC Academic Libraries:

- 21st year of operation; 57 members
- CHE, a founding partner and fiscal agent
- Supported by member fees & state funds
- Governance: 11 library director board

PASCAL Connects

PASCAL's mission-critical technology connects the state's 230,000 students to knowledge

Technology

- A common Discovery interface & authentication tool
- A unified library management platform

Resources

- Universal Access
 - Over 17,000 journals
 - 300,000 ebooks;
 - Millions of books and articles held by individual libraries

PASCAL Statewide Efficiencies

PASCAL's highly cost-effective programs help libraries provide more for their students and faculty while saving money:

- Over \$19.4 million in cost avoidance in FY21-22
- Since 2004, over \$180 million in cost-avoidance
- Overall systems costs reduced by 19 percent

CHE-PASCAL Memorandum of Understanding

- CHE supports library collaboration, and assisted in the creation and development of PASCAL, based on the CHE's statutory mandate to encourage collaboration through the development of joint programs (Section 59-104-260).
- Memorandum of Understanding (reviewed and updated annually)
CHE provides:
 - Human resource support
 - State-agency procurement for purchasing and licensing authority
 - Access to legal counsel;
 - Management of receivables and payments;
 - Financial reporting;
 - Office space and infrastructure.

PASCAL Membership & Board

Membership:

- All members have voting rights at general membership meetings
- Members approve fees on an annual basis)
- Ex officio membership: CHE, SCICU, SC State Library

Board of Directors: Eleven elected members (seven from public institutions; four from independent institutions)

- Preparation of budget
- Fee proposal
- Establishment of committees
- Oversight of programs and Executive Director



Related Body: SC Institutes of Innovation and Information (SCIII)

- Promote partnerships between HBCUs and state business and industry, improve the state's workforce and lift the state economy
- CHE responsibility (Proviso 11.21)
- Actions:
 - Board formation
 - Board bylaws development
 - Executive Director hired
 - MOU between SCIII and CHE signed

Related Body : SC Institutes of Innovation and Information (SCIII) Board

- No less than three and no more than 11 voting members
- Two ex-officio non-voting members:
 - CHE representative
 - SCIII institutional director
- Six current members

Questions?